GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:6325
ANSWERED ON:08.05.2002
PROBLEMS OF WOMEN WORKING IN GOVERNMENT OFFICES PSUS
ASHOK NAMDEORAO MOHOL

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Lal Bahadur Shastri National Academy of Administration has conducted any study regarding the growing problems of women working in Government offices/PSUs;

(b) if so, whether according to study report about 21.4 per cent women are facing several problems in Government services;

(c) if so, the facts thereof; and

(d) the steps taken by the Government to resolve the problems of working women?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a): Department of Personnel and Training and the United Nations Development Programme jointly implemented a Capacity Building Project for the Civil Services in the Year 1996 and one of the objectives concerned issues of Women in Civil Services. Lal Bahadur Shastri National Academy of Administration (LBSNAA) conducted a Study on `Increasing Awareness for Change-A Survey of Gende and the Civil Services` under the Project.

(b)&(c): In this Study conducted by the LBSNAA, a survey was organised on the issue of sexual harassment covering 433 men officers and 222 women officers belonging to two All India Services, twelve Central Civil Services and the Central Secretariat Service. The result of the survey on this issue is summarized in the table below:-

Is Sexual Harassment a Problem?

	YES		NO	
	No. of responses	Percentage of responses	No. of responses	Percentage of responses
Male	29	6.70	404	93.30
Female	48	21.62	174	78.38
Total	77	11.76	578	88.24

Therefore, 21.62 percentage of the women officers surveyed felt that sexual harassment is a problem.

(d): A focal Point has been established in the Ministry of Personnel, Public Grievances and Pensions and a Steering committee under the Chairmanship of Secretary, Ministry of Personnel, Public Grievances and Pensions has been constituted to oversee the post project activities of Output-IV relating to issues of women in Civil Services.